

Required Workplace Posters Assessment for All Employers

Poster		Additional Information
<p>Needed? <input type="checkbox"/></p> <p>Posted? <input type="checkbox"/></p>	<p>OSHA Workplace Poster Job safety and health poster that all private employers are required to display.</p>	<p>Occupational Safety and Health Administration 1-800-321-OSHA Website: www.osha-slc.gov/Publications/poster.html Publication #: OSHA 3165-12-06R Last Revision: 12/06</p>
<p>Needed? <input type="checkbox"/></p> <p>Posted? <input type="checkbox"/></p>	<p>Fair Labor Standards Act (FLSA) Poster Covers most employers engaged in interstate commerce with gross annual sales of \$500,000 or more. Poster covers minimum wage, overtime pay, equal pay for equal work, child labor, students, apprentices and handicapped workers.</p>	<p>US Department of Labor, Employment Standards Administration, Wage and Hour Division 1-866-487-9243 or 1-866-4-USWAGE Website: www.dol.gov/esa/regs/compliance/posters/flsa.htm Publication #: WH Publication 1088 Last Revision: 7/09</p>
<p>Needed? <input type="checkbox"/></p> <p>Posted? <input type="checkbox"/></p>	<p>Equal Employment Opportunity (EEO) Poster Must be displayed by all employers with 15 or more employees, and all government contractors and subcontractors, regardless of number of employees.</p>	<p>US Department of Labor, Employment Standards Administration, Office of Federal Contract Compliance Programs 1-866-487-2365 or 1-866-4-USA-DOL Website: www.dol.gov/esa/regs/compliance/posters/eeo.htm Publication #: EEOC-P/E-1 Last Revision: 11/09</p>
<p>Needed? <input type="checkbox"/></p> <p>Posted? <input type="checkbox"/></p>	<p>Family and Medical Leave Act (FMLA) Poster Public agencies (including state, local and federal employers), public and private elementary and secondary schools, as well as private-sector employers who employ 50 or more employees in 20 or more work weeks and who are engaged in commerce or in any industry or activity affecting commerce, including joint employers and successors or covered employers.</p>	<p>US Department of Labor, dol.gov 1-866-4-USA-DOL Website: dol.gov Publication #: 1420 Last Revision: 1/09</p>
<p>Needed? <input type="checkbox"/></p> <p>Posted? <input type="checkbox"/></p>	<p>Employee Polygraph Protection Act (EPPA) Poster Any employer engaged in or affecting commerce or in the production of goods for commerce. Does not apply to federal, state and local governments, or to circumstances covered by the national defense and security exemption.</p>	<p>US Department of Labor, Columbus Office (614) 469-5415 Website: www.dol.gov/esa/regs/compliance/posters/eppa.htm Publication #: WH Publication 1462 Last Revision: 6/03</p>
<p>Needed? <input type="checkbox"/></p> <p>Posted? <input type="checkbox"/></p>	<p>Annual Summary, OSHA Form 300A Must be posted from February 1 to April 30 each year, unless exempt from keeping OSHA 300 Log. Exempt employers include those with 10 or fewer employees, and those with exempt (low hazard) Standard Industrial Classification codes.</p>	<p>Occupational Safety and Health Administration 1-800-321-OSHA Website: www.osha.gov/recordkeeping/Rkforms.html Publication #: OSHA 300A Last Revision: 2004</p>