

Youth Pathways to Careers in Agriculture (RFP)

Ohio Farm Bureau Foundation invites proposals from organizations and innovative partnerships interested in delivering programming in the state of Ohio. The Foundation intends to award up to \$100,000 in the second quarter of 2020.

Overview

There is a strong need to attract young people to careers in agriculture. The USDA projects a shortage nationally of qualified individuals to fill careers in agriculture. Nearly 40 percent of jobs in the food, agricultural and environmental sciences will go unfilled in the next five years. Ohio alone is projected to have 18,000 new job openings annually in related fields through 2020.

An increased focus on careers in agriculture will have a direct impact on the strength of the farm and food community, the security, and availability of food for the future, and the well-being of Ohio.

The Ohio Farm Bureau Foundation seeks to support efforts that introduce students to or train them for high-demand careers in food, agricultural and environmental sciences. We are particularly interested in programs that create career pathways that allow students to explore with mentors learning opportunities that present a wide variety of careers in related fields.

Objective

The objective of this RFP opportunity is to improve and initiate career pathways in food, agriculture, and environmental sciences by utilizing partnerships between community organizations, education, and industry that will successfully prepare students for post-secondary training or direct placement in related industries.

Who is eligible?

Grants are typically made only to nonprofit organizations with tax-exempt status under section 501(c)(3) of the Internal Revenue Service code, or who have a fiscal sponsor with this status. Under certain circumstances, applications organizations that do not meet this criteria, but are providing a charitable program, may be considered. In all cases, the applicant must operate statewide at multiple sites or have innovative initiatives that can be delivered in several Ohio counties.



Award information

- Anticipated project duration: 12 months
- Total amount for this opportunity: Up to \$100,000
- Estimated number of awards: To be determined

 The total number of projects to be funded under this opportunity depends on the quality and budgets of successful applications.

Apply for funding

Before you begin, applications will need:

- IRS Letter of Determination
- Most Recent 990
- Organization Budget
- Program Budget

Grant Cycle & Timeline

Sign up for Pre-submission Pitch Session: September 1, 2020 – September 21, 2020

Proposal Pitch Session: September 23, 2020

Final Proposal Submission: September 24, 2020 – October 12, 2020

Anticipated Award Date: November 30, 2020



3-Step Process

STEP 1: Sign up for your pre-submission pitch session

All applicants must participate in a pre-submission pitch session. This is an opportunity to present your idea before the Youth Pathways Advisory Committee to gain valuable feedback and refine your proposal for final submission. Each applicant must present their idea using the sample slide deck provided by the Ohio Farm Bureau Foundation. All slide deck presentations must be submitted to lhoughton@ofbf.org by Monday, September 21, 2020.

To sign up for your pre-submission pitch session, please follow the instructions below:

- 1. Visit https://ofbf.org/foundation/youth-pathways-career-agriculture/ and click on "Pre-submission Pitch Session" to sign up. All pre-submission pitch sessions will be held on Wednesday, Sept. 23 from 9:00am 4:00pm. A representative from the Ohio Farm Bureau Foundation will contact you within five (5) business days of your sign up to provide you a specific time for your pitch.
- 2. Download the Ohio Farm Bureau Foundation's Youth Pathways sample slide deck to prepare for your pre-submission pitch. All slide decks must be completed and emailed to lhoughton@ofbf.org by Monday, September 21, 2020.

STEP 2: Participate in the pre-submission pitch session

All applicants must participate in the pre-submission pitch session to be eligible to submit a RFP for a Youth Pathways Grant. Pitch sessions will be held on Wednesday, September 23, 2020 from 9:00am – 4:00pm. There will be two breakout sessions: 9:00-11:30am and 1:00-3:30pm. Each pre-submission pitch will allow for a 10 minute presentation and 5 minutes of feedback from the Youth Pathways Advisory Committee.

Participants are encouraged to attend the entire 2.5 hour breakout session they are assigned to. This is an opportunity to meet other organizations and learn more about the innovative work they're proposing in this grant process. This exposure may also help to inspire change within your own program as you refine it for the final proposal.



STEP 3: Submit final Youth Pathways Grant RFP

Once an applicant has completed their pre-submission pitch, they are encouraged to use the feedback given by the Youth Pathways Advisory Committee to refine and solidigy their proposal for final submission.

On September 24, 2020, the final RFP application will be released. Please visit https://ofbf.org/foundation/youth-pathways-career-agriculture/ and click on "Final RFP Application" to submit your final proposal.

Youth Pathways Grant(s) will be awarded no later than November 30, 2020.



FINAL RFP APPLICATION QUESTIONS: For the final RFP application, please be prepared to answer the questions below.

Organization Name

- Is the name on the application the same as it appears on the IRS Letter of Determination? Y/N
 - o If not, please explain.
- Tax Status? 501(C)(3), Other
 - o If not 501(c)(3), what is your tax status?
- Tax ID (EIN)
- Is your organization classified under section 509(a)(3) of the Internal Revenue Code? Y/N
 - If you have a 509(a)(3) tax status, please select your Supporting Organization Type. (Type I, Type II, Type III - Functionally Integrated, Type III - Other)
- Year Organization Incorporated
- Address
- Mission Statement

Contact Information

- Contact
- Contact Title
- Address
- Phone Number
- Primary E-mail
- Chief Executive Information (Only complete if different from contact)
- Full Name
- Title
- Phone Number
- Email

Organizational Budget

- Is the primary organization's total operating budget less than \$250,000? (Y/N)
- Organizational Budget\$
- Fiscal Year Starting
- Fiscal Year Ending
- Sources of Income: (Government %, Individual Contributions %, Foundation Grants %,
- Fees / Earned Income, %, Corporate Grants %, Other %)

Intended audiences

Which Ohio counties will be served?



- Populations served by Grant Proposal
- How many will the project serve?
 - o If more than 100, how many will be served?
- Please indicate the percentage of each age group expected to benefit from this grant proposal.
 NOTE: The total percentage must equal 100%.

Project Partnerships

- Change doesn't happen in a vacuum, and some of the most successful projects are the ones that involve others.
- Please list a minimum of two partners. (Community Organization Partner, K-12 Partner, Out of School Program Partner, Community Business Partner, Industry Partner)
- Describe how these partnerships fill a gap or enhance the project.
- Describe how your organization's mission and this project align to the Ohio Farm Bureau's grant focus you have selected to address.
- Describe your top three takeaways from Pre-submission Pitch Session that you believe improved your proposal.