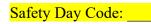


## Progressive Agriculture Safety Day® 2025 Volunteer Code of Conduct

During my participation with the Progressive Agriculture Safety Day® (PAF Safety Day) program or while working with minors to plan, set-up, clean-up, and/or evaluate the Safety Day, I agree to the following requirements. I understand that these are required not only to protect minors, but to protect me from possible undeserved accusations.

- 1. I will not engage in behavior that can be considered sexual harassment including a) sexual flirtations, advances, or propositions, b) any unwanted affection or physical contact (which includes tickling, wrestling, piggyback rides, massage, back scratching, etc.)
- 2. I will not put myself in a position where I am alone with a minor. If I find myself alone with a minor, I will immediately go to a location where I am visible to others or locate another adult.
- 3. I will not bring or access any sexually oriented materials during the Safety Day.
- 4. I agree to refrain from using inappropriate language/humor in the presence of minors. This will include a) no swearing, b) no racial, sexist, or ethnic comments, jokes or conversations, and c) no comments regarding a physical body and its development.
- 5. I will not use, possess, or be under the influence of alcohol, illegal drugs, or any substance used for its intoxicating effects, nor will I provide any of these items to minors or peers.
- 6. I will refrain from smoking and other uses of tobacco or nicotine including, but not limited to, cigarettes, cigars, pipes, snuff/chewing tobacco, vape, or any similar device.
- 7. I will dress appropriately (shirts and shoes are required. Low-cut tops, tops that show bare midriffs, clothing with inappropriate language, short-shorts, and excessively low-cut pants are not appropriate.)
- 8. I will not administer over the counter or prescription medications to a minor. This must be done by a health professional or person designated by the coordinator.
- 9. I will speak to minors in a respectful manner and will not speak in a way that is harsh, demeaning, or abusive.
- 10. I will not discipline a minor physically. If a verbal request does not result in acceptable behavior, I will refer the problem to the PAF Safety Day Coordinator(s).
- 11. I understand that photographs, audio and/or videos of participants may not be permitted by a parent. I will use caution and work with the PAF Safety Day Coordinator(s) to identify these participants and assure I do not take nor use photographs, audio and/or video of those participants on social media, websites, print media and/or promotional materials for both myself and the organization I represent.
- 12. If I see or hear violation(s) of these requirements I will inform the PAF Safety Day Coordinator. If the violation(s) is/are by the coordinator, I will report immediately to a Progressive Agriculture Foundation staff member at 888-257-3529 Ext. 700 or <a href="mailto:safetyday@progressiveag.org">safetyday@progressiveag.org</a>.

This *Progressive Agriculture Safety Day*® *Code of Conduct for Volunteers* is to be given to all volunteers who participate in a Progressive Agriculture Safety Day®. A signed *Code of Conduct for Volunteers Agreement* must be returned to the PAF Safety Day Coordinator before an individual can work with minors to plan, conduct or evaluate a PAF Safety Day.





## Progressive Agriculture Safety Day® 2025 Adult/Volunteer Code of Conduct Agreem ent Form

<u>Instructions:</u> Please clearly <u>print</u> the required information and return it to the Safety Day Coordinator. If you have any special requests/accommodations, share with the coordinator.

First Name:	Last Name:			
Employer/Organization (please	se do not abbreviate):_			
Street:	Ci	ty:	State:	Zip:
Phone:Email:_				
<b>Emergency Contact:</b>				
Name:	Phone Number:	Relations	hip to You:	<u> </u>
Which best describes your	age (check one):	☐ Under 18 years old	□ 18 yea	rs or older
Type of Volunteer (check a  ☐ Presenter/Instructor ☐ Group Leader ☐ Other: ☐ Health & Safety Professio ☐ School Staff/Teacher	☐ On-site logistic ☐ Photographer/ scribes you (check	Videographer □ Pla	anning Com	nmittee
☐ Utility Service ☐ Emergency Services (Bran ☐ 4-H ☐ Extension Staff (Dept):	•	☐ Equipment Deale ☐ College Student ☐ Agriculture Busi ☐ Other (Specify):	ership (Bran ness (Speci	fy):
Have you completed any cheminor's training (i.e., for the ☐ Yes ☐ No	is role, another vo			•
Have you participated in a ☐Yes ☐ No	= =	efore as either a partici	pant or vol	unteer?
Estimate the number of how and from the Safety Day, and				
<ul><li>for Volunteers and ag</li><li>2. As a PAF Safety Day</li></ul>	ad a copy of the Proree to conduct mys	ogressive Agriculture Safe self according to this Cod rstand I may receive peri- in the form of thank you	e. odic corres <sub>l</sub>	pondence from
Signature of Volunteer/Par	ticipant		Date	